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!"#\$%&'()\*+,-!&'#. (/!\* ("!\$. 0\*+\*1!\*(+,2,\$'+\*!"!3(",\$,34\*/!. 2!3%54,\$!(4'+,." /!!

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"#\$\$%&'()\*+,-%#',\*!. /O'!1+'%2+3!4545!6-'\*)'7#\$!89!7+#!: ". !1&+88<89!=\$)\$\$#\$3!+'>#!  
'? '\$\$\*!7+#!; #-790%&'7#!% !@-% &%?<#\$!89!@)A<B#<'7%8, \$!CD' O% '7%8, !7+(-8)6+!7+#!. ,%#-\$' <E&&-#\*%7'7%8, !=8' -\*!  
F. E=C3!H+%&+!% &<)\*\$!, % #!?'-7%&%?7% 6!?)A<B#<'7%8, \$!?'-89#\$\$%8, ' <8-6', %'7%8, \$!J+#!; #-790%&'7#!% !  
@-% &%?<#\$!89!@)A<B#<'7%8, \$!%\$!', !#, 7-KL<#>#<4#-790%&'7#!\*#\$%6, #\*!78!\*#O8, \$7-'7#!'!9), \*' O#, 7' <#>#<89!  
2, 8H#\*6#!98-!6-'\*)'7#\$!#, 7#-%6!?)A<B#<'7%8, \$!', \*!-#<'7#!?'-89#\$\$%8, \$!!

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()\*+,-%#',\*!1+'%2+'-#!7+#!%6+7+!', \*!, % 7+!: ". !M' -2#7% 6!6-'\*)'7#\$!78!?' \$\$!7+#!#D' O% '7%8, !J+#!K!N8% !  
O' <#-#%#P8, /' <#/3!1+'K, #!, ', '7'3!: '7'+'!O#-'\$3!: %8<#!( -7%/3!: %8<#M', /%8, #3!M8, %2'!@' <28H\$2%!', \*!J+%  
1H', \*#-!% !7+%\$! '&&8O?<\$+O#, 7!!!

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: ". !, 8H!<#\* \$!: #H!"#-\$K!% !7+#!, )OA#-!89!\$7)\*#, 7\$!H+8!+'>#!?' \$\$\*!7+#!#D' O% '7%8, !!

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QJ+#!; #-790%&'7#!% !@-% &%?<#\$!89!@)A<B#<'7%8, \$!6%#-\$!#O#-6% 6!?'-89#\$\$%8, '\$!% !M' -2#7% 6!', \*!-#<'7#!9%#<\*\$!'  
&<#'-!&8O?#790%#!#\*6#!% !7+#!N8A!O' -2#73Q!\$' %\*!R-!S' 7+<##, !B#, ,%#3!E@B3!T#<8H!@B1E3!&+'%189!7+#!: ". !  
M' -2#7% 6!R#?' -7O#, 7!Q!U!\*\$%7% 6)%\$+#\$!7+##\$!: ". !6-'\*)'7#\$!9-8O!87+#!-!-%\$% 6!?'-89#\$\$%8, '\$3!\*#O8, \$7-'7% 6!  
7+'7!7+#!K!9)<K!), \*#-\$7', \*!7+#!&8-#!#<#O#, 7\$!89!\$7-'7#6%&!&8O), %&'7%8, !', \*!-#<'4H8-<#!''?&#7%8, !89!  
#\$\$#, 7% <?-'&7%#&\$!', \*!&8, &#?7\$! \$!\*#7#-O% #\*!AK!#D7#-, ' <?<89#\$\$%8, ' <8-6', %'7%8, \$!', \*!7+#!. E=IV!

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J+#!. E=!\*O% %\$7#-\$!\$#>#-' <?<86-' O\$!78!?'-8O87#!&8-8, 6!<#'-, % 6!% !7+#!?)A<B#<'7%8, \$!?'-89#\$\$%8, !', \*!  
-#<'7#!9%#<\*\$3!% &<)\*% 6!E&&-#\*%7'7%8, !% !@)A<B#<'7%8, \$!FE@B3!'!\*\$%6, '7%8, !#'-, #\*!AK!?'-89#\$\$%8, '\$!7+'7!  
\*#O8, \$7-'7#\$!&8O?#7#, &K!% !7+#!2, 8H#\*6#!3!2%<\$!', \*!A%90%#-\$!-#W)%#\*!78!?'-&7%#!?)A<B#<'7%8, \$!#99#&7%#<K!  
, \*!\$7-'7#6%&'<K!!!

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XE\$!U!#OA' -2!8, !OK!?'8\$7L), \*#-6-'\*)'7#!&' -##-3!+8, % 6!% !8, !\$2%<\$!\$)&+!' \$!A)\$% #\$\$!<7#-'&K3!&-%\$%\$!  
&8O), %&'7%8, !O', '6#O#, 73!', \*!#7+%\$!', \*!<'H!%\$!\$#\$#, 7% <78!OK!' \*>', &#O#, 7!% !7+#!?)A<B#<'7%8, \$!  
%\*)\$7-K3V!\$'\*(\*)+,-%##!X@-#?'-% 6!98-!7+#!; #-790%&'7#!% !@-% &%?<#\$!89!@)A<B#<'7%8, \$!+'\$!\$7-#, 67+##, #\*!OK!  
98), \*'7%8, ' <2, 8H#\*6#!89!7+##\$#!&8, &#?7\$!H+%&+!&', !A#!'??&#\*!78!>'-%)\$!\$7-'7#6%&!&8O), %&'7%8, !9%#<\*\$!V!  
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XS, 8H% 6!', \*!)\$% 6!A' %\$&!?)A<B#<'7%8, \$!&8, &#?7\$!+'\$!+##<#\*!O#!O' 2#!\$7-'7#6%&'\*#&%\$%8, \$!% !OK!?' \$7!  
% 7#-, \$+%&\$!', \*!% !OK!&)--#, 7!9)<L7%O#!-8<3V!\$' %\*!1+'%2+!XJ+#!; #-790%&'7#!' \*>', &#\*!OK!), \*#-\$7', \*% 6!89!  
\$7-'7#6%&!&8O), %&'7%8, !', \*!#, +', &#\*!OK!\$2%<\$!\$7!U! O!6-'7#9)<78!OK!:". !M' -2#7% 6!?'-89#\$\$%8-\$!98-!7+##!  
6)\*' , &#!', \*!\$)??8-7!% !?)-\$)% 6!7+#!; #-790%&'7#!!

!O8-#!!

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J8!W) ' <0K!98-!7+#!; #-7%0%&' 7#!#D' O% ' 7%8, 3!\$7) \*#, 7\$!O) \$7!F' G!A#!H%7+% ! \$%D!O8, 7+!\$!89!6-' \*)' 7%8, !FA#98-#!8-!  
' 97#-G!9-8O!' , !' &&-#\*%7#\*!&8<<#6#18-!) , %>#-\$%7K!H+8\$#!) , \*#-6-' \*)' 7#18-!O' \$7#-Y\$!\*#6-###!%\$!% !?) A<%&!-#<' 7%8, \$!  
8-!' !-#<' 7#\*!' -# ' !89!\$7) \*KZ!E: R!FAG!A#!O#OA#-\$!8-!' 99%8% 7#!O#OA#-\$!89!7+#!@) A<%&!B#<' 7%8, \$!17) \*#, 7!18&#7K!89!  
EO#-%&' !8-!\$7) \*#, 7!O#OA#-!89!' , 87+#-!. E=!@' -7%8%?' 7% 6!(-6' , %/' 7%8, 3!\$) &+!' \$!7+#!T<8-%\* ' !@) A<%&!B#<' 7%8, \$!  
E\$8&% 7%8, !8-!7+#!18)7+#-, !@) A<%&!B#<' 7%8, \$!T#\*#-' 7%8, Z!E: R!F&G!&8O?<#7#!' !&' O?) \$LA' \$#\*!; #-7%0%&' 7#!  
?-#?' -' 78-K!&8) -\$#18-!7+#!; #-7%0%&' 7#!% !@-% &%?<#\$!89!@) A<%&!B#<' 7%8, \$!( , <% #!17) \*K!; 8) -\$#!!!

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CD' O% ' 7%8, !78?%&\$!% &<) \*#!\$7-' 7#6%&!?'< , , % 6!F-#\$#-' -&+3!?'< , , % 63!%O?<#O#, 7' 7%8, !' , \*!#>' <)' 7%8, !?-8&#\$\$G3!  
O#\*% !-#<' 7%8, \$3!&8OO) , %&' 7%8, !O8\*#-\$!' , \*!7+#8-%#\$3!% 98-O' 7%8, !7#&+, 8<86K3!' , \*!#7+%&\$!' , \*!<' H\$!C' &+!  
\$7) \*#, 7!7' 2#\$!7+#!#D' O% ' 7%8, !8, !7+#%-!8H, !\$&+#\*)<#!' 7!' !7#\$7% 6!&#, 7#-!!

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M8-#!% 98-O' 7%8, !' A8)7!7+#!; #-7%0%&' 7#!' , \*!7+#!. E=!%\$!' >' %' A#!' 7!+77?[\H HHI?-&#-7%0%&' 7#18-6!!

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M8-#!% 98-O' 7%8, !' A8)7!+8H!78!?-#?' -#198-!7+#!; #-7%0%&' 7#!' 7!; . !%\$!' >' %' A#!AK!&8, 7' &7% 6!R-!B#, , %#!' 7!  
SB#, , %# ] , N&)|#\*)!

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