

New Jersey City University requestor

All-University Undergraduate Requirement Addition/Revision

(For credit bearing courses other than General Education requirements)

RECEIVED

All-University Requirements Title:

FEB 25 2016

All-University Requirements Document No.:

No level or proficiency requirement other than English

UNIVERSITY SENATE

Credit/Semester Hours:

0 - 6.0 credits

Additional Details:

Department:

Language Study Task Force

1. Proposer (Faculty Member or Officer Initiating AUR Addition/Revision Request):

Alberto Barugel (CAS), Max Herman (CAS), Alexis Kim (COE), Damian Prince (SOB), Kathleen Rennie (CPS)

APPROVAL RECOMMENDED: SIGN IN SEQUENCE (3-6 & 7-10 may review concurrently)

Alberto Barugel, Modern Languages Department 4/28/2016

2. Chair, Department Curriculum Committee Date

Thomas L. Lewis 4/21/2018

4. Curriculum Committee, COE Date

Zhong Wang 4/21/2018

6. Curriculum Committee Date

Deborah Bellino 4/26/17

8. Dean, COE Date

Bobby J. Ballou 4/26/17

10. Dean, SOB Date

David M. Williams 4/26/17

12. Chair, Senate PD&R Committee Date

Patricia M. Johnson 4/26/17

14. Senate Affairs Committee Date

John P. Murphy 4/26/17

16. Provost Date

John P. Murphy 4/26/17

17. NJCU President (upon SACC approval) Date

John P. Murphy 4/26/17

18. Board of Trustees President Date

John P. Murphy 4/26/17

FOR NOTE OF ACTION FOR USES.

Proposer _____ Date _____

Chair, CAS _____ Date _____

Dean, COE _____ Date _____

Dean, CPS _____ Date _____

Dean, SOB _____ Date _____

Senate Affairs Committee President _____ Date _____

Provost _____ Date _____

NJCU President _____ Date _____

Board of Trustees President _____ Date _____

Registrar _____ Date _____

Senate: February 8, 2016

SAC: April 22, 2016

Board of Trustees:

See Guidelines for Proposals for New or Revised All-University Graduation Requirements on reverse

OVERVIEW

- The objective of this proposal is to (1) to recruit students to demonstrate proficiency in one or more world languages, by developing a range of skills of World Language Competence, as well as corresponding course credit to the number achieved a proficiency level of Intermediate-Low in a language other than English; and (2) to enhance the basic communication skills of students who have not achieved a basic level of proficiency in a language other than English, as defined below, by requiring one or two semesters of study of one or both languages offered at NJCU.
- This proposal outlines the methods by which students can demonstrate proficiency, the courses available, and the requirements.
- This requirement mirrors the current high school graduation requirement in the state of New Jersey.

1 Catalog Description

(A) NJCU World Language Requirement

Degree-seeking undergraduate students, other than English will be required to complete up to six credits of coursework (one to two semesters) in one of the languages offered at NJCU.

(B) Sample Course Descriptions

LANG 103 Elementary Spanish I (3)

This course provides the essentials of basic communication in Spanish, with primary emphasis on oral communication (speaking and understanding oral speech). No previous knowledge of Spanish or any other language is required. Native speakers may not register for this course.

LANG 104 Elementary Spanish II (3)

This course is a continuation of LANG 103 Elementary Spanish I.

Prerequisite: LANG 103 Elementary Spanish I, or one year of two years of high school Spanish.

(C) Definition of "basic communication skills"

The Modern Languages Department has adopted the proficiency guidelines established by the American Council on the Teaching of Foreign Languages (ACTFL) (OPI) or the Oral Proficiency Interview by Computer (OPIC) as the instrument of choice. To assess proficiency, both the OPI and the OPIC use a ten-point scale.

A student who achieves the level of NOVICE-HIGH (3 out of 10 on the ACTFL scale) will be considered to possess basic communication skills in the language tested. Coincidentally, NOVICE-HIGH is the lowest level currently required by the state of New Jersey for high school graduation. See N.J.A.C. 6A:11, Section (3).

Level	Description
1 Novice-Low	Six (6) credits of coursework
2 Novice-Mid	Three (3) credits of coursework
3 NOVICE-HIGH	No additional course credits required. Students are considered to have acquired basic skills.
4 Intermediate-Low	
5 Intermediate-Mid	
6 Intermediate-High	
7 Advanced-Low	
8 Advanced-Mid	
9 Advanced-High	
10 Superior	

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(D) Other ways to demonstrate proficiency:

The number of course credits needed, if any, to fulfill this requirement will be determined by the student's proficiency level in the language, as demonstrated through one of the following instruments:

- (1) the Oral Proficiency Interview (OPI or OPIc),
- (2) the College Level Entrance Test (CLEP), or
- (3) the New York University Proficiency Test (NYUPT), or
- (4) the High School Advanced Placement Test (AP).

Any cost associated with testing for the purpose of demonstrating language proficiency will be obtained by the student and will be applied to the requirement.

Assessment Instrument	Approx. cost to the student	Score / Level Achieved	Language Requirement
(1) Oral Proficiency Interview (OPI) or Oral Proficiency Interview by Computer (OPIc)	OPI: \$ 140 OPIc: \$ 70	Novice-Low or lower	6 credits
		Novice-High or higher	0 credits
(2) College Level Entrance Test (CLEP)	\$ 50-\$80	0 points	0 credits
(3) New York University Proficiency Test (NYUPT)		6 points or higher	0 credits
(4) High School Advanced Placement Test (AP)	No cost	1-2 3-5 6-7	1-6 credits

(E) Who qualifies for exemption?

We estimate that approximately 10% of our students will qualify for exemption from this requirement in English, and will be able to test out of this requirement along with the following groups of students:

- Those who have studied a language other than English for two semesters at an institution of higher learning, and have achieved a grade of "C" or better, and
- Those who possess communication skills at a level of NOVICE-HIGH or better in a language other than English and can demonstrate this ability.

(F) Recognition of language competence:

- **SEAL OF BILINGUALITY:** Degree-seeking undergraduate students who have achieved and can demonstrate proficiency at an INTERMEDIATE or advanced level in a language other than English will be awarded, upon graduation, a **Seal of Bilinguality**, currently created in high school NJHS.

- **GOLD SEAL:** Since the New Jersey **Seal of Bilingualism** is awarded to students who achieve the INTERMEDIATE LEVEL on the Oral Proficiency Interview (OPI), NJCU would award the gold seal and award a **GOLD Seal of World Language Competence** to students achieving the INTERMEDIATE LEVEL with six (6) course credits.

- **PLATINUM SEAL:** A student who is able to move up and achieve the level of ADVANCED LOW during his/her final semester at NJCU would receive a **PLATINUM Seal of World Language Competence**, as well as nine (9) course credits. Both the gold and platinum seals, along with the language achievement question, will be noted on the student's official transcript at graduation.

(G) Course credit for language competence:

NJCU currently awards language credits for demonstrated achievement on exams such as the CLEP, the Advanced Placement Test, and the NYUPT.

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OPI and the OPIc as viable assessment instruments, a test that scores would be awarded to students with the current TFL College Credit Recommendations.

Assessment Instrument	Cost per student	Score / Level Achieved	Corresponding Credits	
(1) Oral Proficiency Interview (OPI) or Oral Interview by Computer (OPIc)	OPI: \$140 OPIc: \$110	Novice-Mid or lower	0 credit	
		Intermediate-Mid, Intermediate-High	6 credits	
		Advanced-Low	Advanced-Mid	9 credits
		Advanced-High, Superior	12 credits	
(2) College Level Entrance Program Exam (CLEP)	\$ 80	0-49	0 credit	
		50-69	6 credits	
(3) New York University Proficiency Test (NYUPT)	\$ 200	0-5 points	0 credit	
		6-10	6 credits	
(4) High School Advanced Placement (AP) Exam	Cost varies	10+ (Higher)	12 credits	
		10-11	6 credits	

(H) Road map for students and visitors

Once the language requirement is in force, we expect that students will be looking for guidance and advice on how to meet it. We will provide them with a "Roadmap" which will be available online. A more interactive version will also be AVAILABLE ONLINE, where students would automatically do what is needed to do the appropriate next question.

2. Rationale

(A) Institutional overview

This proposal is the culmination of a series of developments and initiatives over a ten-year period: among them:

- (1) the realization that we are graduating two groups of students: those with multilingual skills and a smaller but significant number of native speakers of English who have had little or no meaningful exposure to another language;
- (2) the final configuration of our new General Education Program, which does not apply to students that do not apply to second language learners;
- (3) our university's current global learning initiative and efforts to internationalize the curriculum, as reflected in the Global Learning Plan to "develop global competencies" (Strategy R) and the Global Emphasis on global citizenship within the curriculum" (Strategy D). One of the tangible outcomes of this plan is that it will begin to narrow the language and cultural gaps that exist among our graduates.

(B) Compliance with state/national objectives

As of 1996, New Jersey's K-12 Core Curriculum Content Areas include the study of world languages. The rationale provided by the state Department of Education, reiterated in its 2012 revision of world languages content standards, reads as follows:

New Jersey is home to more than 100 ethnic groups and about 128 languages. In light of the growth of New Jersey's dynamic economy, our state needs individuals whose multilingual abilities and multicultural sensitivities prepare them to succeed in the workplace and in a global economy. As countries become increasingly interdependent, it is essential that we promote proficiency in world languages to facilitate cross-cultural understanding. We must therefore help New Jersey students

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broaden their opportunities to communicate in languages other than English, and develop an understanding needed to function in various cultural contexts. This education facilitates cross-cultural communication and appreciation of histories and cultural practices embedded in world languages.

(C) World Languages Standard in the New Jersey public schools

The Standard for World Languages was adopted by the Board of Education in 2010 and became fully operational as of September 2012. New Jersey Administrative Code 6A:8-1.2 stipulates that "the Core Curriculum Content Standards [which] apply to all students in secondary and adult high school programs within the state of New Jersey [include] at least three credits in world languages or student demonstration of proficiency in one world language."

Although the implementation of this standard has been delayed through the budget crisis, the proficiency level required for high school graduation is clearly designated by the state as NOVICE-HIGH:

The study of world languages is spiraling and recursive and is intended to appropriate proficiency, which gets that ultimately enable the attainment of proficiency at the NOVICE-HIGH level. *Language proficiency is a requirement for high school graduation.*

However, ~~World~~ however, ~~proficiency in~~ "language(s)" is not a clear-cut standard across our districts. As a result, not all high school graduates attain the level of language proficiency required by the state. The NJDOE Language Requirements have had little effect on students who graduated high school without having achieved the NOVICE-HIGH another challenge to do so.

(D) Addressing the needs of monolingual students

Student response to a November 2015 survey as well as our experience with NJCU students suggest that between 15 and 25% of students who graduate NJCU may be considered functionally monolingual. As many as 60% use the Newcenter to learn English, while others learn English on their own. Major concentration or career ambitions in fields such as business, engineering, nursing, social work, business, criminal justice, national security, science, and education, among many others, call out for an international dimension that reflects the changed world environment and the diverse global population.

(E) Our students

Most of our students are African-American, Hispanic, and Asian. They are from middle-class families, from groups, both in our schools and within institutions, most often from low-income families. They are underserved on a national level with respect to the study of languages. African-Americans. It also occurs, unfortunately, in Hudson County, Jersey City, and NJCU are no exception. Modern Languages Department faculty who have had contact with students in our language courses have found, over the years, that a disproportionate number of African-American students have had little or minimal exposure to world languages. These students have reported to us how they have discovered a desire to begin studying a language they were interested in when they were recommended by their guidance counselor. This anecdotal information is well supported by the latest research. See attached document for examples. NJCU has several articles that support this mission. In order to fulfill its mission by "setting high expectations for learner accomplishment," it must challenge and expect the best from all of its students in terms of language, race, ethnicity, culture, or ethnicity.

(F) Remaining competency

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Five of the six schools in the NJCU region have a language requirement. That includes Montclair and William Paterson. Three of our region's leading private four-year institutions have a similar requirement:

Seton Hall University – two semesters
Saint Peter's University – one semester
Drew University – one semester

NJCU would take a page from its closest competitor, Montclair State University, whose policy states that "students wishing to begin a new language, which they have no experience, must take a semester (four of that language)." Because of its unique urban mission, international focus, and proximity to New York City, NJCU is well positioned to become a leader rather than a follower in this area.

(G) Multilingual Learning

The ability to learn multiple languages is a valuable skill that can benefit individuals and society. Learning a language in the classroom, within its cultural contexts, and applying those skills to real-life experiences helps students not only to communicate directly with people from other cultures, but also to appreciate their own differences, to be more fully engaged within their own culture, and to better understand the world around them.

According to the latest research, students who have had the opportunity to learn a world language benefit in the following ways [see [CAREER SKILLS FOR THE 21ST CENTURY: OCCUPATIONAL OUTLOOK Handbooks](#), published by the Department of Labor, cites more than 100 professions in which foreign language proficiency is highly desirable].

- Improved reasoning and analyzing capacity, along with better listening and memory skills
- Greater academic achievement in other areas of study, including social studies and mathematics
- Improved understanding of English language grammar and sentence structure
- Increased cultural awareness and appreciation
- Higher scores on aptitude and standardized tests, regardless of skill level or socio-economic status
- Increased sense of tolerance, compassion, security, and respect for community and society
- Personal satisfaction through the ability to easily communicate across languages
- Enhanced employability in today's global job market

* CAREER SKILLS FOR THE 21ST CENTURY: OCCUPATIONAL OUTLOOK Handbooks, published by the Department of Labor, cites more than 100 professions in which foreign language proficiency is highly desirable. Many of these careers are among the most sought-after areas of employment in business, industry, government, and national security.

3. Impact

(A) Recognition of language competence

The most significant impact of this proposal will be the recognition of multilingual competence means higher graduation rates. We estimate that approximately 75% of students at NJCU. All students who can demonstrate an intermediate level of proficiency in a language other than English will receive a **Seal of World Language Competence** (Part 1, Section 7) and be awarded up to 12 course credits [Part 1, Section 7]. As a direct result, approximately 75% of our students will not only be closer to achieving the 120 credits required for graduation, but will also possess certified credentials of multilingual competency.

(B) Impact on student recruitment

The percentage of students who may be required to take three or six credits to fulfill the language requirement will be relatively small. As of the estimated 75% of incoming students will graduate out by demonstrating proficiency, we estimate that 15-20% will have reached high enough

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satisfy the requirement. At 24 credits, the average student will need to take 12 additional credits. This means that 5-10% will most likely need to complete two connectors (six credits) of language study before graduation. We do not anticipate that the three to six additional course credits resulting from this requirement will cause the students concerned any undue burden. The reduction in credits of our General Education program from 120 to 114 allows most of our majors to incorporate one or two semesters of language into their studies without surpassing the 120 credits required for graduation. It is important to note that these language credits may or may not have an impact on retention and/or taught. In graduate schools, we advise: (1) comprehensive academic advisor support; (2) early identification of language requirements; (3) early identification of graduation requirements.

(C) Language proficiency broadens job opportunities

Requiring students to demonstrate NOVICE HIGH level proficiency in a language other than English will broaden their job opportunities.

See *Figure C2, Section (G)*. There is significant data from the US Bureau of Labor Statistics and other reliable sources that point to a higher rate of employment as well as higher starting salaries for university graduates who can communicate in a language other than English.

(D) Enrollment, course offerings, and faculty needs

According to our calculations, enrolling 100-level language courses will increase by 20% during the first three years of implementation. After three years, we expect it to stabilize. Altogether, we would expect course offerings to increase by 50-60% over the same three-year period. If that occurs, we would need one class of full-time faculty in the second year of implementation, as well as 1-2 adjuncts. The following table illustrates our calculations for 100-level courses over a six-year period, assuming that the world language requirement takes effect in 2017.

Academic Yr	Actual/Projection	Students enrolled	# Semesters	Professors	Adjuncts
2014-2015*	Actual	240 per semester	12 per year	8 per year	10 per year
2015-2016	Actual	200 per semester	13 per semester	7.5 per sem.	10 per sem.
2016-2017	Projection	200 per semester	13 per semester	15 per year	10 per year
2017-2018	Projection	240 per semester	17 per semester	12.5 per year	10 per year
2018-2019	Projection	270 per semester	17 per semester	10 per year	10 per year
2019-2020	Projection	320 per semester	21 per semester	12.5 per year	12 per year

*1 class per adjunct

(E) Potential impact on students

The impact of this language requirement may have mixed results for students. On the one hand, students, like additional credits earned through language proficiency exams will be able to graduate earlier than their major (5-10 percent), as well as graduation. For those who will need to take one or two language courses, each department or program will be advised to help facilitate integration of these general credits in a way that lessens the impact. On the other hand, at the average, we estimate that 5% of majors in any one department will be required to take six credits of language while working towards a degree. This is a significant challenge, particularly for students in the sciences.

4. Student Learning Outcomes

Methodology and proficiency guidelines

The methodology used at NJCU is generally referred to as the Communicative Approach. This is the method currently recommended by ACTFL (American Council on the Teaching of Foreign Languages) and

the state of New Jersey through its adoption of K-16 world standards for K-16. We are guided by the principles set forth in ACTFL's "World-Readiness Standards for Learning Languages." These principles include aligning our language curriculum with FIVE CATEGORIES: Communication, Cultures, Comparisons, Comparisons, and Communities. See [the full description of these standards.](#)

Through the Core Curriculum Content Standard, students learn to communicate in their first language, as well as by nature, in a second language. Students learn to negotiate meaning. Classroom interaction is dynamic, interactive, and student-centered. The links between language and culture are established at the outset and are fully integrated into the learning experience. As a result, the **fourth-order levels of processing outlined in Bloom's taxonomy** are used concurrently and, in many cases, simultaneously.

We derive our students' first learning from the ["National Competency Guidelines" guidelines outlined by the American Council on the Teaching of Foreign Languages.](#) Our two-semester course (one semester for 1 credit) is designed to help students achieve the level of NOVICE HIGH on the ACTFL scale.

The learning outcomes associated with two semesters of language study are:

Learning Outcomes	Students will be able to...
Learning Outcomes for Oral	<ul style="list-style-type: none">- Demonstrate successfully a number of uncomplicated communicative tasks in a straightforward social situation.- Converse on topics necessary for survival, such as personal information, basic objects and numbers, and a number of activities related to food, shelter, and immediate needs.- Respond to simple, direct questions or requests for information, and ask a few follow-up questions.
Learning Outcomes for Written Communication	<ul style="list-style-type: none">- Write common elements of daily life.- Meet people and exchange simple notes.- Express themselves in the context in which the language will be used, relying mainly on practiced material.- Recognize, recall, and recite the letters of the alphabet.

(B) Bloom's Taxonomy

The Core Curriculum Content Standard emphasizes interaction as the means and ultimate goal of language learning. Its lessons are based on themes and situations, rather than grammatical concepts. Although the course content cannot be identical for all languages offered at NJCU, the following Bloom's Taxonomy and language learning outcomes are integrated into elementary-level language courses:

- Recognize, recall, and recite the letters of the alphabet
- Match sounds and intonations to letters and words
- Identify and create non-Roman characters (Arabic, Chinese, Japanese)
- Demonstrate greetings and introductions
- Identify, recognize, and name numbers, days, months
- Recognize, state, and compose dates and time of day
- Describe the weather and the seasons
- Name and describe simple actions in the present

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- Identify and select items in a menu; formulate questions
- Understand and explain certain daily routines and situations
- State likes and dislikes; do simple comparisons
- Recall and describe objects, colors, sizes
- Identify and describe the people in the class
- Identify and describe people, family members, friends

• Match countries with nationalities

- Identify and compare foods and drinks
- Demonstrate / role play: how to order a meal
- Describe school and campus; name courses and activities
- Understand, describe, compare, contrast, etc.
- Identify and describe the parts of a house
- Illustrate use of possessives
- Identify and label articles of clothing; role play shopping situations
- Identify and name the parts of a house, furniture
- Role play: make reservations, going through customs

• Demonstrate simple narrations about the past

5. Assessment Structure

The MSAU will develop a formalized assessment plan to evaluate student learning outcomes. This will include the development of a rubric to evaluate proficiency, compare the results with projected outcomes, and determine if any adjustments are needed. The final report, along with subsequent action plans, will be published and disseminated to NJCU faculty on an ongoing basis. A committee, composed of faculty from each of the academic divisions will be charged to create a viable assessment strategy and structure, and to ensure compliance of this AUP with SLOs and outcomes. See Part 6.

6. Curricular and Administrative Structure

Curricular Structure

- Arabic Language Program (ALP) will derive our student learning outcomes from the Proficiency Guidelines outlined in the ACTFL-OPI Proficiency Scale. The two-semester language sequence (equivalent to 6 credits) is designed to help students achieve the level of NOVICE-HIGH on the ACTFL scale.
- The courses in question would all be at the 100-level. The languages available are Arabic, French, Spanish, and English. The Arabic program is currently offered at NJCU's Arabic Language Department. The French and Spanish programs are in the process of being developed.
- The curriculum is designed to teach language skills through thematic units around themes that reflect real-life situations. Although course content is language centered, grammar and language functions generally increase in complexity as levels increase. See detailed list in Part 4, Section 4B.

Administrative Structure

Although an initial recommendation for the Arabic Language Program was made by the Languages Department in 2013, this proposal results from the work of a committee force charged to examine the needs of the Arabic-speaking population and establish a

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and to put forward a proposal in accordance with (1) the recommendations of the previous study, with its focus on a large segment of our student population, and (2) the development of courses for our monolingual students.

The members of the Language Study Task Force are:

- Dr. Alberto Barugel – representing the College of Arts and Sciences
- Dr. Max Herman – representing the College of Arts and Sciences
- Dr. Kathy Rennie – representing the College of Professional Studies
- Dr. Alvin Kim – representing the College of Education
- Prof. Darnian Price – representing the School of Business

Other faculty and staff who have assisted in this effort are:

- Mr. Michael C. Hickey
- Dr. Donna Farina – Multicultural Center
- Dr. Anne Mabry – Interim Dean of Arts and Sciences

We recommend that a World Languages Committee composed of faculty representing all academic divisions of NJCU, similar to the Language Study Task Force, be created to oversee the implementation of this AOR. The members of this committee shall be nominated and elected by their respective divisions. This committee will do its work in direct collaboration with the Modern Languages Department (MLD). All matters concerning the nature and development of world language courses, including curriculum, methodology, and instruction shall fall under the purview of MLD. All departments and programs across the university will have recommendations to the MLD through the World Languages AJUR Committee.

7. Resources

There will be no costs needed for the first year of implementation. Costs will not begin to显现 during the second year of implementation. In the second or third year of implementation, as the number of students taking language courses shows a significant increase, additional faculty may be required. These projections and estimates are illustrated in Part 3, Section D. According to those calculations, course offerings can be expected to increase from 10 to 20 over a three-year period. Hence, one additional full-time faculty hire may be required in the second year of implementation, and perhaps two in the third year.

Estimated cost in dollars

Start of Year 2	New full-time faculty line	\$60,000
Start of Year 3	Two additional adjuncts	\$9,000
TOTAL		\$69,000

Any cost associated with the purchase of new software will be removed by the institution.

ATTACHMENTS:

- DOCUMENT A: Road Map for the Development of African-American Studies and Foreign Languages
- DOCUMENT B: The Benefits of Language Study
- DOCUMENT C: African-American Students and Foreign Languages
- DOCUMENT D: The Benefits of Language Study
- DOCUMENT E: World-Readiness Standards for Learning Languages

ATTACHMENTS

- DOCUMENTS
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HOW TO SATISFY**A ROAD MAP FOR STUDENTS**

PLEASE RESPOND TO THE FOLLOWING QUESTIONS AS INDICATED. IF YOU ARE TESTED - YOUR RESPONSE WILL GO INTO THE SYSTEM AND YOU WILL MOVE ON TO THE NEXT STEP.

Q	Answer	Question	Response	Next Step	What can I expect?
1	What is your dominant language?		English →	Go to Question 2	See Modern Languages Dept to test out [see below]
			Other →	See testing options below*	
2	Do you speak a language other than English? →		No →	Go to Question 4	See Modern Languages Dept to take 1-2 courses
			Yes →	Go to Question 5	
3	How well do you speak that second language?		Very well →	Go to Question 4	See Modern Languages Dept to take 1-2 courses
			Moderately well →	Go to Question 5	
4	Have you ever studied a language other than English?		Yes →	Go to Question 6	See Modern Languages Dept to take 1-2 courses
			No →	See Modern Languages Dept	
5	How often do you speak that second language?		Frequently →	See testing options below*	See Modern Languages Dept to take 1-2 courses
			Once in a while →	See Modern Languages Dept	
6	How many years did you study that second language? (not counting university level courses)		Less than 1 year →	Go to Question 7	See Modern Languages Dept to take 1-2 courses
			1-2 years →	Go to Question 7	
7	How many university level courses have you taken in that second language?		3 years →	Go to Question 7	See Modern Languages Dept to take 1-2 courses
			One semester →	See Modern Languages Dept	
			2 or more semesters	See testing options below*	See Modern Languages Dept to test out [see below]

* You can test out of this requirement by taking one of the following exams in the language of your choice:

ORAL PROFICIENCY INTERVIEW

Offered in 12 LANGUAGES: Arabic, English, French, German, Italian, Korean, Mandarin, Pashto, Portuguese, Russian and Spanish.

(2) ORAL PROFICIENCY INTERVIEW (OPI) \$10.00

Offered in 81 LANGUAGES: Afrikaans, Amharic, Arabic, Armenian, Bulgarian, Chinese, Dutch, English, French, Ga, Georgian, German, Greek (Modern), Gujarati, Haitian Creole, Hausa, Hebrew, Igbo, Javanese, Kurdish, Latvian, Hungarian, Igbo, Ilocano, Indonesian, Italian, Japanese, Javanese, Kashmiri, Kazakh, Kikongo-Kongo, Korean, Krio, Kurdish, Lao, Malay, Malayalam, Mandarin, Mende-Bamana, Nepali, Persian, Portuguese, Romanian, Russian, Serbian, Croatian, Sindhi, Sinhalese, Slovak, Somali, Spanish, Swahili, Tagalog, Tajik, Tamil, Tausug, Telugu, Thai, Tigrinya, Turkish, Turkmen, Urdu, Uzbek, Vietnamese, Wolof, Wu and Yoruba.

A minimum rating of NOVICE-HIGH on the OPI or CLEP will result in 6 course credits, and a rating of NOVICE-MID will result in 3 course credits, and a rating of NOVICE-LOW will result in 1 course credit, and a rating of NOVICE-LOW will result in no course credit. This is the elementary level. A rating of NOVICE-LOW will result in no course credit, and a rating of NOVICE-LOW will result in no course credit at the elementary level.

BOTH the OPIc and the OPI are given at NJCU [Group 1: 201-200-3300; Group 2: 201-200-3301]. To take the test, contact Ms. Eleanor Anderson at 201-200-3301 or email us at eleanor.anderson@njcu.edu.

WHEN IN DOUBT: See an advisor in the Modern Languages Department (Karnoutsos 202) or call 201-200-3300.

(3) COLLEGE LEVEL EXAMINATION PROGRAM (CLEP) \$80.00

Given by:

A score of 50 out of 80 on the CLEP will result in 6 course credits and would satisfy this requirement. A score of less than 50 yields 3 course credits.

The CLEP is not given at NJCU. It is given at Hudson County Community College and most two-year colleges in New Jersey. For exam schedules and to sign up for a test, contact:

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Attachment B

Employee Classification and Job Descriptions

Proposed  *Sep* 

Attachment

African-

AFRICAN-AMERICAN**AFRICA LANGUAGE**

by David Love | June 15, 2012 at 8:55 AM

When it comes to finding work, having a black-sounding name could keep some people from landing a job. But it's not the failure to learn a second language.

In El Paso, Texas, 100% other heavy Spanish-speaking area, otherwise qualified African-American applicants are finding it hard to find a job because they are not fluent in English. But why is it important to learn another language?

Many African Americans are missing the boat and will find themselves lost in an economy that is tough enough as it is.

According to a recent research study evaluated at Louisiana State University, Katrina Watterson found that black college students take fewer foreign language courses than white students. In fact, she found that black students frequently take fewer foreign language courses than white students. She also found that black students are less likely to participate in exchange programs. There is simply a lack of interest, in her view. And in the case of African Americans, the problem may be rooted in history. Some believe that the slave trade, and the contributions of African Americans to the United States, were largely forgotten or unappreciated. Many are unaware of the

There are many benefits to learning a foreign language, including helping to build critical creativity and abstract thinking, improving their overall communication skills, and increasing their chances of getting a job. Learning a new language also leads to greater respect and tolerance for other cultures.

And in a global market place, bilingualism is a valuable tool. English is the language of business, and provides you with much more flexibility and makes you more marketable. According to CareerBuilder.com, employers highly value being bilingual, especially in jobs that require travel. They pay 10 percent more per hour than other workers. The demand is especially great in the United States.

In addition, corporations want people who are bilingual. Bilingual employees are a major competitive advantage in the business world. The top industries for bilingual speakers are financial services, technology, sales and marketing, and social services.

The lesson learned in all of this is simple: step up your game. If you're interested in learning French, Arabic, Swahili, Mandarin, Japanese or another language of your choosing. And if you already speak a foreign language, polish up and boost your proficiency. It could help land you a solid and secure future.

The challenge of ethnicity in the foreign language classroom: perspectives on African American students' enrollment and retention

By Glynn, Cassandra Lea (2012)

<http://conservancy.umn.edu/handle/11200/114200>

In regard to African-American students, however, this study provided evidence of a low enrollment and retention among African-American students. Furthermore, findings from this study also showed that African-American students harbored negative perceptions about stereotypes of African-American students, pointing to the pervasiveness of institutional and social racism in the student's education and communication. Enrollment in this study pointed to the difference between male and female African-American students' persistence in foreign language study and several issues related to race and SES.

Whose Language Is It Anyway? Minority Participation within Our Reach

By Alfred J. Guillaume, Jr.

<http://www.adfl.org/bulletin/25N3/253065.htm>

Hey, those responses for foreign language teaching promote language study among minorities is a challenge facing the profession today.

The global reach of our foreign languages is a source of pride and opportunity for us all. ... We invite enlightened appreciation of foreign language and culture as a source of opportunities... We need to highlight the importance of our foreign language students in our society, along with them how language proficiency offers opportunities in a plethora of fields in government, industry, business, and not-for-profit fields. ... Minorities are the experience of the world. ... They are the ones who can offer a global perspective on the relation of people of color to world society and on the richness of their experiences. ... And if we are to retain minority students' interest, we must convince them of the unlimited opportunities available to them through such study.

James Turner, a professor at the University of Louisville, teaches African American students to appreciate language in the foreign language context in terms of the big icon "African American English." ... But what we foreign language teachers need to do is teach culture with a little 'c' by taking students inside the map to the people who inhabit other places, ... "what makes them tick, how they behave" (Turner 26). Minority students need to understand multiple cultures, ... the African diaspora, ... the creole dialects of the Caribbean and Louisiana, ... high culture as the poetry of Aimé Césaire, ... and audibly striking.

Black Colleges in U.S. Struggle to Reconnect to World

By Karin Fischer (2012)

<http://www.nytimes.com>

That prospect reflects a broader issue, of whether the internationalization of American higher education tends to benefit only an elite group of students and institutions.

"Are we really serious about global learning for all?" asks Paul McGinnis, presidential adviser for global initiatives at the American Council on Education. "It's an equity question."

Persuading more students to live overseas may also be difficult, says Marlene Sample, director of international education at Virginia Commonwealth University. "It's a stretch," she says. "It's a stretch for the black population."

A large number of Ms. Sample's students are the first in their families to go to college, and they and their parents — don't always see how international study fits with their degree of choice. Some of them, going to foreign countries, come from "the inner city, where money & resources are limited, so it's a stretch."

African American Students' Opinions About Foreign Language Study: An Exploratory Study of Low Enrollments at the College Level

by Zena Moore / Foreign Language Annals • Vol. 38, No. 2

http://web.pdx.edu/~liscene/FTAA/2005/Am_Opinions_Moore.pdf

3. What are the reasons given by African Americans for choosing or not choosing a foreign language major?

An examination of the responses to questions 10 and 11 provided information on the reasons given by students for not enrolling in foreign language programs, and responses to question 19 revealed students' major areas of study. Students who were encouraged to elaborate on their responses. Although not many did, those who did were told by their teachers or counselors that foreign language is "hard." One student said, "I was told to have said to the student to do something practical" and something that is "within your ability" such as work or nursing." The listing of major areas of study in Tables 3 and 4 gives credibility to that statement, and supports previous research findings by Malcolm (1984), Garibaldi (1992), Williams and Norris (1984), and Hall and Post-Kaufman (1987), that counselors tend to advise students to choose majors in business, sciences and social welfare areas.

5. What do students think can be done to increase enrollment in African American students in foreign language programs?

Students provided recommendations to question 17 for interest at the elementary level, at the high school level, and at the college level. The recommendations for elementary schools included: (a) the creation of foreign language programs; (b) more cultural instruction; (c) less concern placed on the language and grammar; and (d) disseminate information to students on the benefit of learning a language. At the high school level, students recommended that foreign language instruction should focus more on developing speaking skills and on developing cultural awareness and less on writing and reading. Some felt that greater efforts should be made to recruit more African American foreign language teachers, so that students could have visible proof that teaching is a worthwhile profession. Finally, the students in this study recommended special

workshops/lectures on foreign languages. In general, students in general did not believe that learning a foreign language was important. Students stated that at their college level, studying abroad or programs should be mandatory and students should be exposed to study abroad opportunities during their freshman year to the benefits of learning about other cultures and of knowing foreign languages. This would allow students to make informed decisions about choosing a foreign language as a possible major. Many believed the fact that they had never had the opportunity of knowing about career possibilities related to foreign languages. Some students believed that their college departments make foreign language courses available to them, unlike those of Pavian-Roberts (1992) whose incoming freshmen expressed similar opinions.

The students' students indicated almost overwhelmingly through their sign that they did not have enthusiasm for studying a foreign language and that they would study a foreign language if it were required. These responses are similar to those found by Perry and Locke (1992), who stated that teachers have negative expectations of African-American students; in general, male students are expected to perform worse than African-American students in general, but African-American female students are expected to perform well, even though they do not perform well in academic subjects.

The responses support Hawkins's (1992) finding that teachers' attitudes regarding the fact of teaching can be a cause of concern for African-American students. Three female school guidance counselors ever suggested that they consider teaching or studying foreign languages as career options. Such counseling may have multiple interpretations. If the counselor is African-American, they may consider it their responsibility to steer the next generation of African-American students toward more lucrative careers.

Lack of enthusiasm for or interest in foreign languages can also stem from poor teaching practices, with all other curricular offerings. The most common complaints from students were poor teaching experiences with teachers' attitudes towards the subject matter, poor teaching methods, and the teachers were not interested in whether students learned or not. Such unenthusiastic pedagogical practices can contribute to the students' lack of interest.

While it is true that appropriate instructional strategies can improve the academic performance of the students, there are also important systemic changes, particularly in the areas of counseling, that must accompany pedagogical changes. One such change must begin with the attitudes of school counselors (Garibaldi, 1992). School counselors are often the first to advise students to drop foreign languages and to not enroll in them. It has been shown that they can successfully develop skills in foreign languages that have been categorized as some of the most difficult.

With regard to foreign language instruction at the college level, it is recommended that college programs to include courses that teach practical skills, such as culture and proficiency. This study indicated that African-American students, are willing to study a foreign language once it is required. Programs that offer interdisciplinary opportunities (e.g., business, journalism, psychology, early and elementary education, social work), can include language and culture courses that better prepare students for the ever changing population needs.

College-Bound Students' Interest in Studying Abroad Activities

<http://www.aacu.org/edu/news-room/Documents/1006-Student-Propos>

However, the new findings, published in the April 2006 AACU study, conclude evenly that interest in studying abroad is at an all-time high in international education. Interest in international experiences is extraordinarily high. The nature of the international experiences they seek is expansive. In addition to study abroad, but also internships, cultural immersion, and study of the language, students are interested in traveling, working, and volunteering.

Some key findings from the current research demonstrate the magnitude of student interest in international learning: • Fifty-five percent indicated that they are certain or fairly certain they will participate in study abroad; when another 26 percent indicating a strong wish to study abroad. • Thirty-five percent plan an international internship, work, or volunteer experience. • When asked if interested in acquiring career-related skills through international study, 70 percent said yes. • When asked if they would like to study abroad, more than 70 percent plan either to become proficient in a second language or to learn enough of the language to be able to comfortably converse in it.

2. A majority of students intend to have a high level of proficiency in the language of the country where they plan to study. We asked the students to choose from a series of statements, that best described their intention to learn the language of the country where they plan to study and live. More than 70 percent either plan to learn and speak the language fluently or expect to learn enough of the language to converse comfortably. • When asked if they already know the language, 56 percent said no. • When asked if they expect to learn the language before learning a foreign language because they're planning to study in an English-speaking country (see Chart 2).

5. Cost and lack of interest in the host culture were the main reasons students cite for their lack of interest in studying abroad. • When asked if they would consider studying abroad, 30 percent indicated that cost was the primary reason for their lack of interest or uncertainty. Students may worry about cost because they are not familiar with the kinds of study abroad options and what financialities a college may offer them, and they feel uncertain about those options. Twenty-six percent cited their inability to speak a foreign language well as the primary reason.

African-American students were more likely than Hispanic, Caucasian, and Asian students to say their primary reasons for not planning to study abroad are that they "don't speak a foreign language well enough," "are worried about the cost," and have "anxiety or concern about living in a different country and recent events in the world."

The Attitudes of African American Students Towards the Study of Foreign Languages and Cultures

By Katrina Watterson

<http://etd.lsu.edu/docs/available/etd-03272008-103333/unrestricted/KWatterson.pdf>

My preliminary studies on this topic suggest that African American students seek similar advice as they seek to be counseled regarding the steps they should take in their education. Clearly, today's African American

students are not the new emancipated black student population at the end of the 19th century but the advice to major in business, engineering, education, professions with clearly established tracks and practical grounding and to shy away from liberal arts. The purposes of this dissertation through languages still resonates within the African American community. Some of my own students have expressed to me that they have been encouraged by their campus advisor to either major in business or engineering or not major in foreign languages. They are told that to pursue foreign language study is useless or unnecessary. These sentiments of majoring in a discipline within an applied field exist beyond the confines of the university.

Consequently, when students enter our foreign language classrooms, they have a history of challenging situations that deter interests in learning. In addition, the lack of opportunities and in some ways the current labor market that are deeply embedded into their psyche (pedagogy and our educators) must conduct the strenuous task of work to challenging this mentality.

Returning to the linkage between culture and language as a crucial component of education, participation studies reveal African American students' lack of interest in learning the cultures of many foreign languages.

According to Lassiter (2003), only slightly more than half of the students in HBCUs in the United States and Africa in the 1990's although the majority of students indicate awareness of the practical advantages of learning foreign languages. Even today the foreign languages departments at HBCUs struggle to stay afloat due to a lack of participation among students.

Davis and Markham (1991) conducted a study with the same

African American students in predominantly Black institutions which included such universities as Alabama State University, Alaska State University, and Southern University. According to the results, one hundred forty-four of 772 students anticipated majoring in a foreign language and 32 students anticipated minoring. The majority of the 791 students (eighty-four percent) indicated that they study a foreign language to converse with that language's native speakers. Forty percent of the students who took foreign language courses would be more receptive if African themes were emphasized in first- and second-year courses.

The notion of a —hidden curriculum— has brought the focus of the US educational system in Africa (1998) discussion of a curriculum which highlights the history and accomplishments of European Americans and purposely excludes African Americans. This critical scholars (Pinar, 2003; Piataux, 1985; White, 2001, 2002, 2003) argue that students are exposed to a Eurocentric curriculum replete with limited and often distorted notions of the presence and participation of people of African descent in the Americas. This sentiment seems to carry over into the study of foreign languages in that African influence is, for the most part, excluded from the culture and histories of languages. Many students are not properly introduced to the many ways in which bind African and Hispanic cultures which profoundly influence the language and communities between the two communities.

Proposed:

September

2016

Attachment D

The

The Benefits of Second Language Study

Research Findings

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• Status of U.S. second language study	1
Research Findings: Second language study:	
• ...benefits academic progress in other subjects	2
• ...narrows achievement gaps	2
• ...benefits basic skills development	2
• ...benefits higher order, abstract and creative thinking	4
• ...(early) enriches and enhances cognitive development	4
• ...enhances a student's sense of achievement	4
• ...helps students score higher on standardized tests	5
• ...promotes cultural awareness and appreciation	5
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Second Language Study

- "The security of the United States is based on the security of its people, and the best way to produce an informed citizenry is to teach them more than their own. Although there have been times in the country's history when concern has been important as it is now, concern primarily after major events that presented immediate and direct threats to the country's future. Most recently, events of September 11, 2001, compelled the government to reflect on the need for more and better language skills, particularly in certain languages considered critical. It would be shortsighted to ignore the importance of language and culture in our world. Language skills and cultural competency are needed to address the challenges and the strengths of our diverse society. Professions such as law, health care, social work, and education are another dimension that reflects the changed world environment and the increasingly diverse U.S. population. Our education system—from elementary and secondary school to higher education—needs the capacity to provide the requisite training.

capacity to serve as a resource on the politics, people, religions, and cultures across the globe, countries whose positions on the world stage change over time in unpredictable ways." (National Research Council 2007)

- "All 30 EU countries (Ireland and Scotland) in the European Union require a foreign language, which usually begins in primary school. With the exception of Italy and Wales, all European students learn a second language in addition to their母语 education." (Eurydice 2005)
- "Interest in and support for language study has been strengthened in the United States in recent years by the growing recognition that proficiency in more than one language benefits both individual learners and society. For the individual language learner, research shows a positive link between second language proficiency and cognitive and academic ability. (And)...a multilingual workforce enhances America's economic competitiveness, helps maintain our political and security interests, and promotes tolerance and intercultural awareness." (Marcos & Peyton 2000).
- Learning a second language can benefit students from diverse backgrounds, other benefits include improved cognitive development, increased problem-solving skills. (Baker 2005)

Second language study benefits academic progress in other subjects

- Applying current research findings in second language acquisition (e.g., Code-switching, Culture, Connections with other disciplines, Comparisons with students' native languages and cultures, and use of the foreign language in Communities outside the classroom") reinforces English language course content of other coursework. (Curtain & Dahlberg 2004)
- Learning another language can enhance knowledge of English grammar rules. (Curtain & Dahlberg, 2004).
- A study of 13,200 third and fifth graders in Louisiana public schools revealed that regardless of race, gender, or academic level, children taking foreign language classes did better on the English sections of the Louisiana Basic Skills Test than children not taking foreign language classes. (Armstrong & Rogers 1997; Saunderson 1998; Masciantonio 1977; Rafferty 1986; Andrade 1989; Kretschmer & Kretschmer 1989)
- One study found students scored significantly higher in math and reading during the semester of French language study (30 minutes per week). (Armstrong 1997)
- Foreign language learners consistently outperform control groups in some subject areas on standardized tests often significantly. (Armstrong & Rogers 1997, Saunders 1998; Masciantonio 1977, Rafferty 1986, Andrade 1989)

- Students who began kindergarten in the first Kansas City foreign language magnet schools in 1988 had surpassing achievement in reading and writing through the fourth grade. These foreign language students performed especially well in mathematics. (Baker 1994)

- Foreign language students within an urban magnet program scored significantly above national norms in both reading and math. (Baker 1994)

school participants, despite the fact that they represent a broad cross-section of the local community. (Andrade 1989)

- Mastering the vocabulary of a second language enhances student comprehension and ability in reading, writing, mathematics and other subjects. (Saville-Troike 1984)
- Bilingualism fosters the development of verbal and spatial abilities. (Diaz 1983)
- Students learning a second language in elementary school outperform their monolingual English reading and language arts tests. (Masciante 1977)
- Early second language study promotes achievement in English vocabulary and reading skills. (Masciante 1977)
- Foreign language study can help to alter the trajectory for children of average intelligence measure English reading and language arts tests. (Dumas 1999)

Second language study narrows achievement gaps

- Children who learn a second language make greater achievement gains from foreign language study. Language Learners make the greatest proportionate achievement gains from foreign language study. Language study is less dependent on previous achievement than other elements of the elementary school curriculum and this allows some students to succeed who have had repeated failure in school. (Curtail & Dahlberg 2004)
- A study of 13,200 children from all walks of life, regardless of race, gender or academic level, children taking foreign language classes did better on the English section of the Louisiana Basic Skills Test than those who did not. (Dumas 1999)
- Foreign language study can help to alter the trajectory for children of average intelligence and narrow the achievement gap. (Garnick & Tabor 1991)
- Cincinnati's Foreign Language Magnet Program has a 14% African American and 52% Caucasian with 52% of the total enrollment from non-dominant backgrounds. Achievement for these children far exceeds national norms in every subject. The average participant in the ropes program has a 100% graduation rate and an average SAT score of 1400. (Holobow 1989)
- In a four year study by McGill University, working class students did just as well in foreign language as middle class students. (Holobow 1989)

Second language study improves listening skills and sharpens memory

- A study of 13,200 children from all walks of life, regardless of race, gender or academic level, children taking foreign language classes did better on the English section of the Louisiana Basic Skills Test than those who did not.
- There's a 14% African American and 52% Caucasian with 52% of the total enrollment from non-dominant backgrounds. Achievement for these children far exceeds national norms in every subject. The average participant in the ropes program has a 100% graduation rate and an average SAT score of 1400. (Garnick & Tabor 1991)
- Foreign language learners have sharper listening skills and sharper memory than monolingual peers.

Second language study benefits: higher order, abstract and creative thinking

- Several studies indicate that individuals who learn a second language are more creative and “able to solve complex problems than those who do not.” (Hakuta 1980)
- Language learners show greater cognitive flexibility, better problem solving and higher order thinking skills. (Hakuta 1980)
- Research suggests that foreign language study “...language itself works and their ability to switch to the language in the service of thinking and problem solving.” (Cummins 1981)
- Early language study results in greater skills in divergent thinking and figural creativity. (Landry 1973)

Early second language learning

- “The power to learn multiple languages is built-in. There is no limit to how many languages you can learn or know them by heart. They can learn as many as they want, as many languages as you can allow them to hear, simultaneously and regularly at the same time. Children just have this capacity. Their brain is ripe to do this...there does not have to be any detriment to developing several languages at the same time,” according to Dr. Susan Curtiss, UCLA Linguistics professor. (Curtiss & Dell 2004)
- “The learning experiences of a child determine which language will be developed and used, which no longer selection. That means what is easy and natural for a child – learning a language – can become hard work for another person.” (Curtiss & Dell 2004)
- Research indicates that children who are exposed to a foreign language at a young age achieve higher levels of cognitive development at an older age. (Bialystok & Kohnstamm 1994; Fuchs 1989)
- Language learners show greater cognitive flexibility, better problem solving and higher order thinking skills. (Hakuta 1980)
- People who are competent in more than one language consistently score monolinguals on tests of verbal global intelligence. (Bruck, Lambert, Tucker 1974, Hoffman 1986, Weatherford 1986)
- Foreign language learners have better listening skills and memory than monolingual peers. (Lapkin, et al 1990, Ratte 1968)

Second language study enhances students' self-image

- Foreign language study is an area where children are accustomed to achievement in a field where they are able to excel. The resulting benefit to self-image, self-esteem and satisfaction with school experience are enormous. Students who learn a second language tend to have a significantly higher self-concept than do non-language students. (Marsden 1977, Saunders 1998, Ahurade, et al 1989)
- Language study is an area in which ELL students are successful in front of their peers since bilingual children learn additional languages more quickly than monolingual children. (Cummins 1990)

Learning a foreign language can also increase the value of other languages and cultures. Learning a language other than English – and cultures other than the mainstream – are valued. Research suggests that foreign language study “enlarges a person's understanding of how a language itself works. It also improves one's ability to think divergently and problem solving.” (Cummins 1981)

Second language study promotes higher on standardized tests

- Students of foreign languages tend to score higher on standardized tests. Results from the Scholastic Aptitude Test (SAT) show that students who studied a foreign language for four or more years outscored other students on the verbal and math portions of the test. (College Board 2003)
- Students who completed at least four years of foreign-language study scored more than 100 points higher on each section of the SAT than students who took a half year or less. (College Board 2003)
- Students who studied four or five years of a foreign language scored higher on the verbal section of the 2004 SAT than students who had studied any other subject for the same number of years. (Caldas 1999; Hakuta, 1986; Thomas, Collier, & Abbott, 1993).
- Other studies correlate bilingual proficiency with higher scores on standardized tests and tests of both verbal and nonverbal intelligence (Caldas 1999; Hakuta, 1986; Thomas, Collier, & Abbott, 1993).
- Foreign language learners consistently outperform control groups in core subjects on standardized tests often significantly. (Armstrong & Rogers 1997; Saunders 1997; Masciantonio 1977; Kafferty 1986; de Kreij, Kreitschmer & Kreitschmer 1994)
- People who are competent in more than one language consistently outscore monolinguals on tests of verbal and nonverbal intelligence. (Bruck, Lambert, Tucker 1974, Hakuta 1986, Weatherford 1986)
- Third-graders who had received 15 minutes of conversational French lessons daily for a year had significantly higher Stanford Achievement Test scores than their peers who did not receive French in their instruction. (Lopata 1965)

Second language study promotes cultural awareness and competency

- In an age of global interdependence and an increasingly multicultural and multilingual society, early foreign language study gives children unique insights into other cultures and builds their cultural competency skills in a way that no other discipline is able to. “At age ten is a crucial time in the development of attitudes toward nations and groups perceived as ‘other’ according to the research of Piaget. Lambert and others. At age 10, a child is in the process of moving from egocentrism to reciprocity and informedness. Information received before age 10 is eagerly received.” (Curtain & Dahlberg 2004)
- “... (E)xposure to a foreign language serves as a means of helping children to intercultural competence. The awareness of a global community can be enhanced when children have the opportunity to experience involvement with another culture through a foreign language.” (Curtain & Dahlberg 2004)
- “The positive impact of cultural information is significantly enhanced when that information is experienced through foreign language and across authentic situations.” (Curtain & Dahlberg 2004)
- Experiences in learning a second language and learning another culture will facilitate teachers' interaction with their students' learning experience. Competent teachers understand that positive self-concept and positive identification with one's culture is the basis for academic success. (Lemberger 1990)
- Foreign language learners are more tolerant of the differences among people. (Carpenter & Torney 1977)

Second language study found to improve chances of college acceptance, achievement and graduation

- Students who were in “foreign language” programs in high school—those may include at least three years of foreign language study—were likely to earn higher grades in college and less likely to drop out. (Horn & Kojan 2001)
- Graduating high school seniors with four or more years of foreign language study showed a significant superiority in performance on achievement tests in English when compared with non-native foreign language students.

Second language study enhances career opportunities

- Studying a foreign language enables students to understand English-speaking business people better and improves their overall communication and problem-solving skills. Beyond the intellectual benefits, knowledge of a foreign language is becoming increasingly important in today's global communities. It helps one to learn more about different peoples and cultures. (National Research Council 2007)
- In a survey of 581 alumni of The American University in Washington School of International Management in Glendale, Arizona, most respondents said they had gained significant personal and professional benefit from their knowledge of foreign languages and other cultures. They said that not only was language study often a critical factor in their choice of career, but it also provided personal fulfillment, mental discipline, and cultural sensitivity. (Center for Applied Linguistics 2001)
- Fluency in a second language can lead to a job (Gardner 2001)

Second language study beacons understanding and security in community and society

- Research suggests that attitudes about other groups and stereotypes are formed very early and are often shaped between the ages of four and eight. Learning a language at a young age helps connect a child with another culture while they begin to restrict their views of others when they need to be different. (Gardner, P.T. 1988)
- The benefits of foreign language study last throughout one's lifetime. Recent research indicates that knowing two languages may help stave off age-related mental decline. Researchers compared monolingual to bilingual adults in a test of cognitive function, and bilingualism seemed to offer a protective benefit. (Bialystok 2004)
- The benefits to society are many. Americans trade, communicate, enhance our economic competitiveness abroad, and maintain our political and security interests. (Center for Applied Linguistics 2004)

Barriers to second language study

- "...Not only are American secondary school students failing to learn foreign languages, but with too little intensity, they are failing to study in sufficient numbers many of the languages essential to meeting the challenges of a new era." (Committee for Economic Development 2006)
- "...Although approximately one million students in U.S. secondary schools study a foreign language, only 10 percent of them study Spanish, the language most needed by the United States." (Center for Applied Linguistics 2004)

- Opportunities to learn foreign languages and cultures are severely lacking in many low-income, minority, and urban school districts. Foreign language instruction is offered in one-quarter of urban public schools compared with about two-thirds of suburban private schools.
 - At the middle-school level, 78 percent of private (non-parochial) schools report that more than half of their students study foreign languages, compared with 57 percent of public middle schools.
 - In 2003, 29 percent of public school principals in heavily minority school districts anticipated future increases in instructional time for foreign languages. American Indian students receive fewer credits in foreign languages than their counterparts. Increasing the access to and enrollments in foreign language courses in elementary and secondary schools may not, by themselves, bring about significant improvements in language proficiency. The average high school student receives about 19 hours of language instruction per year.
 - (Greater language proficiency can be achieved with a longer amount of time on task; Krashen & Peñola 1983). Empirical research indicates that 300 hours of instruction spread over four years is woefully inadequate for older high-school students to develop any fluency in a second language. Elementary-school students, who receive only 30–60 minutes of instruction per week, are even more disadvantaged. Schools may also need to provide more time on task for language-based language learning, which can be accomplished through immersion programs.

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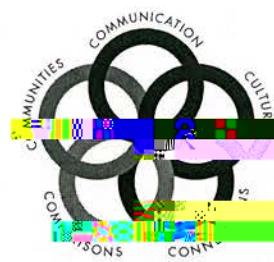
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World Readiness St



WORLD READINESS STANDARDS FOR LEARNERS

FOR LEARNERS

GOAL AREAS

STANDARDS

COMMUNICATION

Communicate effectively in more than one language in a variety of situations and for multiple purposes

Communication

Learning in communication involves listening to what is heard, reading or conversing with others to exchange information, reactions, feelings, and opinions.

Interpretive

Communication

What is heard, read, or

Presentational Communication:

on a variety of topics using to varying degrees of complexity.

CULTURES

Interact with cultural competencies and understanding

Relating Cultural

Practices to Perspectives

Learners use the language to investigate, explain, and reflect on the relationships between the practices and perspectives of the cultures studied.

Relating Cultural

Practices to Perspectives

Learners use the language to investigate, explain, and reflect on the relationships between the practices and perspectives of the cultures studied.

CONNECTIONS

Connect with other disciplines and acquire knowledge of other disciplines while furthering their own learning in order to use the language and its cultures in authentic situations related to their careers and other life situations

Relating Disciplines

Practices to Perspectives

Learners build, reinforce, and extend their knowledge of other disciplines while furthering their own learning in the language and its cultures in authentic situations related to their careers and other life situations.

Relating Disciplines

Practices to Perspectives

Learners use the language to investigate, explain, and reflect on the relationships between the practices and perspectives of the cultures studied.

COMPARISONS

Develop insight into the nature of language and culture by comparing them with other languages and cultures

Relating Languages

Practices to Perspectives

Learners use the language to investigate, explain, and reflect on the nature of language and culture by comparing them with other languages and cultures.

Relating Languages

Practices to Perspectives

Learners use the language to investigate, explain, and reflect on the nature of language and culture by comparing them with other languages and cultures.

COMMUNITIES

Communicate and interact with others in order to participate in multilingual communities at home and around the world

School and Global Communities:

Collaborate in their community and the global community.

Lifelong Learning:

and advancement.

