

production, including stage, motion pictures, and television performances and rehearsals.	panied at all times by an adult who is a parent, guardian, or representative of employer.	daily or 8 weekly, 5 hours daily, 24 hours weekly, 6 days a week. (Includes rehearsal time. Combined hours of school and work not to exceed 8 hours daily.) <sup>(5)</sup>  <b>16 &amp; 17 years old:</b> 8 hours daily <sup>(5)(6)</sup> 40 hours weekly 6 days a week	Before 7 a.m. After 11:30 p.m. <sup>(6)</sup>  <b>16 &amp; 17 years old</b> Before 6 a.m. After 11:30 p.m. <sup>(6)</sup>	Special Theatrical Permit  <b>16 &amp; 17 years old</b> Employment
<b>Agriculture:</b> No restriction on work performed outside school hours in connection with minor's own home and directly for the minor's parent or legal guardian.	<b>12 years old</b> Outside school hours  <b>16 years old</b> During school hours	10 hours daily 6 days a week  10 hours daily 6 days a week	<b>None</b>	<b>12 thru 15 years</b> old only Special Agricultural Permit
<b>Newspaper Carriers:</b> Minors who deliver, solicit, sell and collect for newspapers outside of school hours on residential routes.	<b>11 years old</b>	Combined hours of school and work not to exceed 8 hours daily, 40 hours weekly, 7 days.	<b>11 thru 13 years old</b> Before 6 a.m. After 7 p.m.  <b>14 thru 17 years old</b> Before 5:30 a.m.	<b>11 thru 17 years old</b> N.J. publishers may issue Special Newspaper Carrier Permit or local issuing  Special Permit (11 thru 15 years old) or (16 and 17 years old).
<b>Street Trades:</b> Minors who sell, offer for sale, solicit for, collect for, display, or distribute any articles, service, posters, circulars, newspapers or magazines or in blacking shoes on any street or other public place or from house to house.	<b>14 years old</b> Outside school hours  <b>16 years old</b> During school hours	3 hours per day, 18 hours per week when school is in session. During school vacation, 8 hours per day,  8 hours per day, 40 hours per week, 6 days per week.	<b>14 &amp; 15 years old</b> Before 7 a.m.  <b>16 &amp; 17 years old</b> Before 6 a.m. After 11 p.m.	Special Street Trades Permit or Employment  Employment
<b>General Employment:</b> Includes mercantile establishments, golf caddying, private bowling alleys, other places or means of gainful occupations unless otherwise	<b>14 years old</b>   <b>16 years old</b>	3 hours per day, 18 hours per week when school is in session. During school vacation, 8 hours per day,  8 hours per day, 40 hours per week,	<b>14 &amp; 15 years old</b> Before 7 a.m. <sup>(7)</sup>  <b>16 &amp; 17 years old</b> Before 6 a.m. After 11 p.m. (Exception: 1. School vacation season. 2. Days not preceding a school day with special written permission of parent or guardian.)	Employment  Employment
<b>Restaurant and Seasonal</b>	Same as for General Employment except that minors at least 16 years of age may be employed			

<sup>1</sup> A minor who is at least 17 years of age and a graduate of a vocational school approved by the Commissioner of Education may engage in those pursuits in which the minor majored in said vocational school during those hours permitted

<sup>2</sup> when schools in the minor's district are not in session at agricultural fairs, horse, dog, or farm shows the duration of which do not exceed 10 days. No

days of employment in food service, restaurant, retail operations, or seasonal amusement occupations.

<sup>3</sup> Does not apply to employment of a minor 16 or 17 years of age during the months of June, July, August, or September by a summer resident camp,

association, unless the employment is primarily general maintenance work or food service activities.

<sup>4</sup> Where the professional employment is reasonably separable into discrete shows or productions.

<sup>5</sup> In **Theatrical** employment the combined time spent on a set or on call and performance time shall not exceed a total of eight hours in any one day.

<sup>6</sup> In certain cases of **Theatrical** employment the commissioner has the authority to amend the hours of the day during which a minor may work but not the total hours.

<sup>7</sup> In **General Employment** 14- and 15-year-old minors may work until 9 p.m. with written permission of parent or guardian during period of time beginning on last day of minor's school year and ending on Labor Day.

## Punishment for Violations of Child Labor Law

Whoever employs or permits or suffers any minor to be employed or to work in violation of this act, or of any order or ruling issued under the provisions of this act, or obstructs the Department of Labor and Workforce Development,

employment under this act, and whoever, having under his control or custody any minor, permits or suffers him to be employed or to work in violation of this act, shall be guilty of an offense. If a defendant acts knowingly, an offense under this section shall be a crime of the fourth degree. Otherwise it shall be a disorderly persons offense and the defendant shall, upon conviction for a

shall constitute a separate and distinct offense, and the employment of any minor in violation of the act shall, with respect to each minor so employed (a) 0.5 (separate v r s 7a f E 874.5 (and ) 0 s t n c t ) 0.5 (a) m p t i o n s to some of these prohibitions apply to work done by pupils in public or private schools under supervision and instruction of officers or teachers, or to a minor who is at least 17 years of age employed in the type of work in which the minor majored under the conditions of the special vocational school graduate permit or to minors in junior achievement programs. The